



a town for a lifetime
IRONDEQUOIT *New York*

JOB ANNOUNCEMENT

TITLE: Laborer

SALARY: \$20.25 per hour

LOCATION: Irondequoit Department of Public Works, 2629 East Ridge Road, Rochester, NY 14622

If you desire a meaningful career serving the public and your community, join us at the Town of Irondequoit!

We are committed to our employees' success as they navigate the challenges of balancing work and other demands. We offer affordable and competitive benefits to support your well-being, because we care about and invest in you as an employee.

Diversity and Inclusion are Core Values at the Town of Irondequoit

The Town of Irondequoit strives to have employees that represent the community in which we serve. We believe that diversity and inclusion make the Town of Irondequoit better by providing a place where bringing together a variety of perspectives leads to greater innovation and success.

JOB SUMMARY:

This is an entry-level unskilled position involving a variety of routine heavy and light manual labor tasks. The employee reports directly to and works under the general supervision of a foreman or other higher-level employee. The job requires physical endurance. May be required to work outdoors in all kinds of weather, to work overtime, and to be on twenty-four (24) hour call seven (7) days a week for emergencies. Supervision of others is not a responsibility of this class. Does related work as required.

TYPES OF WORK YOU MIGHT PERFORM:

- Assist with installation, maintenance, repair, and cleaning of highway, sewer or water system components;
- Assist in construction, patching and grading of roads, and installation of new sidewalks; Shovels, rakes and tamps asphalt;
- Remove snow from sidewalks, parking lots, and recreational areas by shoveling or plowing;
- Collect garbage and rubbish;
- Plant and prunes trees, grade lawns, rake leaves, cut grass and brush, spade flower beds, cut wood, and assist in other grounds maintenance activities;
- Dig and refill trenches for sewer and water lines;
- Repair, clean and flush culverts and basins;
- General building cleaning tasks such as dusting, sweeping, mopping, and washing;
- Load and unload vehicles and trucks;
- Direct traffic on road projects;
- Repair mailboxes, install sign or fence posts, and assemble, set up or remove road signs;
- Assist with painting and unskilled carpentry tasks;
- And many other related activities.

1280 TITUS AVENUE, ROCHESTER, NEW YORK 14617, PHONE: (585) 336-7275, FAX: (585) 336-7282

IT IS THE POLICY OF THE TOWN OF IRONDEQUOIT TO AFFORD EQUAL OPPORTUNITY TO ALL APPLICANTS FOR EMPLOYMENT WITHOUT REGARD TO AGE, RACE, RELIGION, COLOR, SEX, NATIONAL ORIGIN, MARITAL STATUS, AND SEXUAL ORIENTATION, AND TO AFFORD EQUAL OPPORTUNITIES TO INDIVIDUALS WITH A DISABILITY, VETERANS OF THE VIETNAM ERA, AND DISABLED VETERANS IN COMPLIANCE WITH ALL APPLICABLE FEDERAL, STATE, AND LOCAL LAWS.



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FULL PERFORMANCE KNOWLEDGE, SKILLS, ABILITIES AND PERSONAL CHARACTERISTICS:

Good knowledge of the use of hand tools; working knowledge of methods used to maintain and construct roads, sidewalks, catch basins, etc.; working knowledge of ground maintenance activities; working knowledge of building cleaning methods; working knowledge of specific hazards and safety precautions; ability to do heavy manual labor, including lifting; ability to follow instructions; ability to work under direct supervision; ability to establish good working relationships with others; ability to work under all weather conditions; manual dexterity; endurance; dependability; honesty; physical condition commensurate with the demands of the position.

MINIMUM QUALIFICATIONS:

There are no training and experience qualifications. We will train you.

SPECIAL REQUIREMENTS:

Must possess a valid New York State Driver's License.

Candidates for employment will be required to pass a pre-employment drug test and a background investigation. Failure to meet the standards may result in disqualification.

TOTAL COMPENSATION:

- \$20.25 Hourly Wage upon hire
- Health Insurance Options
- Paid Holidays
- Deferred Compensation Plan
- New York State Local Employees Retirement System

CIVIL SERVICE CLASSIFICATION: Labor

FLSA CLASSIFICATION: Non-exempt

RESIDENCY REQUIREMENT:

Applicant must be a resident of Monroe County at the time of appointment.

SEND EMPLOYMENT APPLICATION AND LETTER OF INTEREST TO:

TOWN OF IRONDEQUOIT
DEPARTMENT OF HUMAN RESOURCES
1280 TITUS AVENUE, ROCHESTER, NY 14617

POSTING DATE:

December 22nd, 2021

DEADLINE:

January 3rd, 2022

**APPLY
NOW!**

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